

GHG INVENTORY

BRSR ALIGNED

ISO 9001 : 2015

ISO 14001 : 2015

ISO 45001 : 2018



FY 2025-26

ANNUAL SUSTAINABILITY REPORT

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ABOUT THE COMPANY

TEXSPIN BEARINGS LIMITED · ESTABLISHED 1961

1961YEAR ESTABLISHED
over six decades in motion**60+ Yrs**INDUSTRY EXPERIENCE
serving the automotive industry**2,400+**EXPERIENCED EMPLOYEES
in manufacturing & sales**IATF 16949:2016**AUTOMOTIVE QUALITY SYSTEM
committed to exceed industry standards

Texspin Bearings Limited — unit-1 manufacturing campus at Ranpur, Gujarat.

Established in 1961, today Texspin is one of the major contributors to the automotive industry and has carved out a niche for itself as a provider of unmatched, innovative solutions and products — predominantly to the automotive industry and to other engineering industries.

The major focus of Texspin is on **Technological Products**, components and systems with customized solutions. The company is dedicated to being a development partner to the automotive industry, providing innovative technological products and solutions.

Texspin's continuous growth is supported by its **Research & Development Center**, which guarantees a number of innovations to serve the high standards set by the automotive industry. The R&D center is equipped with advanced software technology to design and accurately simulate, analyze, validate, test and develop systems for varied applications.

With over **60 years of experience** and more than 2,400 experienced employees dedicated to a culture of quality and innovation — engaged in manufacturing and sales, and operating quality systems such as **IATF 16949:2016** — Texspin is committed to exceeding the high standards of the automotive industry.

IN THIS REPORT



Texspin Bearings Limited — unit-2 manufacturing campus at Ranpur, Gujarat.

Organizational Details

We, **Texspin Bearings Limited** (referred to hereinafter as 'Texspin', 'us', 'our', 'we', 'the Company'), are pleased to present our sustainability report for FY 2025-26, exemplifying our commitment to Environmental, Social and Governance (ESG) principles through transparent, data-driven disclosure.

Texspin is engaged in the **design and manufacturing of bearings, suspension and power transmission parts**, serving OEM and aftermarket customers, with manufacturing operations located at Ranpur, District Botad, Gujarat, India.

Reporting Period, Frequency & Contact

The information presented in this report covers **1 April 2025 to 31 March 2026 (FY 2025-26)**, with prior-year figures for FY 2024-25 disclosed alongside for comparability. The report follows an annual reporting cycle, and disclosures are structured with reference to the **BRSR (Business Responsibility and Sustainability Reporting)** framework and the **GHG Protocol**.

Entities Included in This Report

Facility	Location
Unit-1	Station Road, Ranpur, Dist. Botad, Gujarat — 382245, India
Unit-2	Survey No. 199/1, 199/2, 196/2, 196/3, Limdi Ranpur Road, Limdi, Ranpur, Dist. Botad, Gujarat — 382245, India
Corporate Office	Included within energy & emissions accounting boundary

Reporting Boundary

Energy, emissions (Scope 1, 2 and 3) and waste data presented in this report cover Unit-1, Unit-2 and the corporate office. GHG accounting follows an operational control approach, with emission factors sourced from DEFRA (UK Government), IPCC 2006 Guidelines, India GHG Programme, CEA CO₂ Baseline Database and the GHG Protocol.

External Certification

Both manufacturing units operate management systems certified by **TÜV SÜD**:

Standard	Coverage
ISO 9001:2015 Quality Management System	Unit-1 & Unit-2
ISO 14001:2015 Environmental Management System	Unit-1 & Unit-2
ISO 45001:2018 Occupational Health & Safety Management System	Unit-1 & Unit-2

External ESG Rating

Group sustainability performance is independently assessed by **EcoVadis**, which awarded a **Committed** medal (Apr 2026) — overall **51 / 100**, 30th percentile, valid Apr 2026 – Apr 2027. Scope: "Design and Manufacturing of Bearings, Suspension and Power Transmission Parts."

TEXSPIN AT A GLANCE — FY 2025-26

A year of scaling responsibly: production grew to **27.20 million bearings (10,732 MT)**, while we more than doubled solar generation, cut Scope 1 emissions by nearly a fifth, and reduced the carbon intensity of every bearing we made.

27.20 Mn

BEARINGS PRODUCED
10,732 MT (+16.4% by nos. YoY)

31%

RENEWABLE SHARE OF ENERGY
up from 16% in FY 2024-25

66.3 Lakh

KWH SOLAR GENERATED
2.5× of FY 2024-25 (26.3 lakh kWh)

▼ 19.7%

SCOPE 1 EMISSIONS
1,001 tCO₂e vs 1,198 tCO₂e

▼ 6.8%

SCOPE 1+2 INTENSITY / KG
0.890 vs 0.951 kgCO₂e per kg

96.2%

WASTE RECYCLED
1,260 MT of 1,311 MT generated

7,056 kWp

SOLAR CAPACITY FOOTPRINT
600 + 1,256 + 5,200 kWp installations

6 / 6

ISO CERTIFICATIONS
ISO 9001, 14001 & 45001 across both units

2,686

TOTAL WORKFORCE — FY 2025-26
across both plants · +8.0% YoY

₹1.75 Cr

CSR FUND — FY 2025-26
Rs. 1,75,06,490/-

ECOVADIS SUSTAINABILITY RATING · APR 2026

51 / 100

Committed medal · 30th percentile · Group scope

ECOVADIS THEME SCORES (OUT OF 100)

64

ENVIRONMENT

50

LABOR & HUMAN RIGHTS

37

ETHICS

46

SUSTAINABLE PROCUREMENT

Who We Are

The Automotive industry in India is one of the largest in the world and one of the fastest growing globally. India's passenger car and commercial vehicle manufacturing industry are the sixth largest in the world.

How We Measure

We maintain a full GHG inventory (Scope 1, 2 and 3) aligned to the GHG Protocol, energy and waste disclosures in the BRSR format, and monthly ESG KPI tracking across Unit-1, Unit-2 and the corporate office — the data backbone of this report.

MESSAGE FROM THE MANAGEMENT



The Management — Texspin Bearings Limited

"Sustainable growth is not a destination but a discipline — measured monthly, unit by unit, kilowatt by kilowatt, and bearing by bearing."

THE MANAGEMENT

Texspin Bearings Limited, Ranpur

RENEWABLE ENERGY

DECARBONIZATION

CIRCULARITY

SAFETY FIRST

Dear Stakeholders,

It gives us great satisfaction to present Texspin's Annual Sustainability Report for FY 2025-26. This year, our production rose to 27.20 million bearings — and we are proud that this growth was achieved while reducing the carbon footprint of every single product we shipped.

The most visible milestone of the year was the step-change in our renewable energy programme. With the commissioning of the 5,200 kWp Kinara solar installation alongside our existing 600 kWp and 1,256 kWp rooftop plants at Unit-1 and Unit-2, our solar generation grew two-and-a-half times to 66.3 lakh kWh, lifting the renewable share of our total energy consumption from 16% to 31%.

Our absolute Scope 1 emissions fell by 19.7% through reduced LPG, diesel and refrigerant usage, and the combined Scope 1+2 emission intensity of our production improved by 6.8% per kilogram and 9.7% per bearing. We extended our accounting deep into the value chain, with a seven-category Scope 3 inventory spanning purchased goods, logistics, waste and end-of-life treatment of sold products.

On resources, 96.2% of the 1,311 MT of waste we generated was channelled to recycling, with food waste converted to manure through on-site composting. Both our units continue to operate ISO 14001:2015, ISO 9001:2015 and ISO 45001:2018 certified management systems, audited by TÜV SÜD.

We thank our employees, customers, suppliers and the communities of Ranpur for their continued trust. The journey ahead demands more — and we are committed to delivering precision with responsibility.

The Management

Texspin Bearings Limited

DRIVING SUSTAINABILITY: OUR APPROACH

Sustainability at Texspin is operationalized through monthly KPI tracking across our units, an annual GHG inventorization exercise covering all three scopes, BRSR-format energy and waste accounting, and externally certified environmental and safety management systems. Our approach rests on four pillars:

Pillar	What it means at Texspin
Decarbonize	Grow renewable generation (7,056 kWp solar footprint), reduce fuel use and refrigerant losses, and cut emission intensity per bearing year-on-year.
Circularize	Maximize recycling of metal scrap, grinding dust, packaging and oils; convert food waste to manure via on-site composting (OWC).
Account Fully	Measure Scope 1, 2 and a seven-category Scope 3 inventory with recognized emission factors (DEFRA, IPCC, CEA, India GHG Programme, GHG Protocol).
Protect People	Operate ISO 45001:2018 certified OH&S systems at both units, with annual periodic audits and safe staff commuting via company bus fleet.



Precision engineering in harmony with the environment — the heart of sustainable manufacturing at Texspin.

Alignment with UN Sustainable Development Goals — our programmes contribute to:



SDG	Our contribution
7 Affordable & Clean Energy	31% renewable energy share; 66.3 lakh kWh solar generated
9 Industry, Innovation & Infrastructure	Precision bearing manufacturing with certified management systems
12 Responsible Consumption & Production	96.2% waste recycled; full value-chain emissions accounting
13 Climate Action	Scope 1 down 19.7%; intensity down 6.8% per kg
3 / 8 Health & Decent Work	ISO 45001:2018 certified safety systems at both units

CERTIFIED MANAGEMENT SYSTEMS

Robust governance of quality, environment, health and safety begins with externally audited management systems. Both Texspin manufacturing units hold current certifications issued by TÜV SÜD, valid in conjunction with the main certificate and subject to successful completion of annual periodic audits.



Texspin operates ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 certified management systems across both manufacturing units.

ISO 9001:2015 — Quality Management System

Facility	Certificate Registration No.	Validity
Unit-1, Station Road, Ranpur	12 100 57203/01	04-02-2026 to 03-02-2029
Unit-2, Limdi Ranpur Road, Limdi	12 100 57203/02	06-02-2026 to 05-02-2029

ISO 14001:2015 — Environmental Management System

Facility	Certificate Registration No.	Validity
Unit-1, Station Road, Ranpur	9910401576/01	01-06-2026 to 31-05-2029
Unit-2, Limdi Ranpur Road, Limdi	9910401576/02	01-06-2026 to 31-05-2029

ISO 45001:2018 — Occupational Health & Safety Management System

Facility	Certificate Registration No.	Validity
Unit-1, Station Road, Ranpur	9911701046/01	01-06-2026 to 31-05-2029
Unit-2, Limdi Ranpur Road, Limdi	9911701046/02	01-06-2026 to 31-05-2029

Together these systems govern quality (design, manufacturing and sales), environmental aspects (energy, emissions, waste, effluents and chemical handling), and occupational health & safety (hazard identification, risk assessment and operational controls) — anchoring the disclosures presented throughout this report.

TÜV SÜD

CERTIFICATION BODY
South Asia P. Ltd. & Management Service GmbH

Annual

PERIODIC AUDITS
condition of certificate validity

3 Years

CERTIFICATION CYCLE
2026 — 2029

2 Units

CERTIFIED SCOPE
Bearings, suspension & power transmission parts

Certificate status can be verified on the TÜV SÜD website using the registration numbers above.

SECTION 04

ENVIRONMENT

Energy, emissions and waste — measured monthly, reported annually, improved continuously.

78,081 GJ

TOTAL ENERGY CONSUMED

31%

RENEWABLE ENERGY SHARE

49,209 tCO₂e

SCOPE 1+2+3 INVENTORY

96.2%

WASTE RECYCLED

OPTIMIZING ENERGY EFFICIENCY

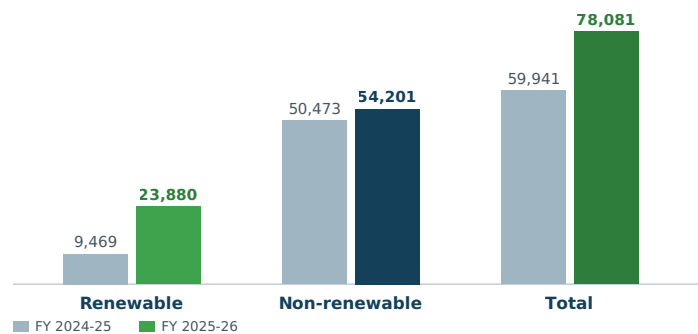
BRSR PRINCIPLE 6 | ENERGY

Total energy consumption in FY 2025-26 was **78,081 GJ**, against 59,941 GJ in FY 2024-25, reflecting the growth in production volumes (+13.4% by weight, +16.4% by count). Critically, the **entire net increase was met largely by renewable sources**: renewable energy more than doubled from 9,469 GJ to 23,880 GJ, lifting the renewable share from 16% to 31%.



Texspin's ground-mounted solar installation near Ranpur — a key driver of our rising renewable-energy share.

Energy Mix Evolution (GJ)



Energy consumption (GJ)	FY 2025-26	FY 2024-25
From renewable sources		
Electricity consumption (A)	23,880	9,469
Fuel consumption (B)	0	0
Other sources (C)	0	0
Total renewable (A+B+C)	23,880	9,469
From non-renewable sources		
Electricity consumption (D)	43,355	38,633
Fuel consumption (E)	10,846	11,840
Other sources (F)	0	0
Total non-renewable (D+E+F)	54,201	50,473
Total energy consumed	78,081.14	59,941

1.20 Cr kWh

GRID + CAPTIVE ELECTRICITY CONSUMED
12,025,935 kWh across Unit-1, Unit-2 & corporate office

+152%

RENEWABLE ENERGY GROWTH
9,469 → 23,880 GJ YoY

Electricity consumption (kWh): Unit-1 — 29,42,325; Unit-2 — 90,83,610; Corporate office — 17,097. Source: Texspin ESG KPI monitoring, FY 2025-26.

POWERING AHEAD WITH RENEWABLE ENERGY

BRSR PRINCIPLE 6 | RENEWABLES

FY 2025-26 marked the largest renewable energy expansion in Texspin's history. The commissioning of the **5,200 kWp Kinara solar installation** mid-year — alongside the existing 600 kWp rooftop at Unit-1 and 1,256 kWp at Unit-2 — took total solar generation to **66,33,380 kWh, 2.5 times the previous year**.



Texspin's clean-energy footprint — rooftop and ground-mounted solar integrated with the grid.

Solar now meets **22.3% of Unit-1's** and **38.9% of Unit-2's** electricity needs. In the second half of the year, with Kinara fully online, the solar share of Unit-2 consumption crossed 51% in individual months.

Solar installation	Capacity	FY 2025-26 (kWh)	FY 2024-25 (kWh)
Unit-1 rooftop	600 kWp	8,44,780	8,45,140
Unit-2 rooftop	1,256 kWp	17,27,800	17,85,000
Kinara (commissioned FY 2025-26)	5,200 kWp	40,60,800	—
Total solar generation	7,056 kWp	66,33,380	26,30,140

Solar Generation by Site (lakh kWh, FY 2025-26)

Kinara (5,200 kWp)	40.61
Unit-2 (1,256 kWp)	17.28
Unit-1 (600 kWp)	8.45

Renewable Share of Total Energy

FY 2024-25

16%

FY 2025-26

31%

35.5%

OF ELECTRICITY FROM SOLAR
23,880 GJ of 67,235 GJ total electricity

+152%

SOLAR GENERATION GROWTH YOY
26.3 → 66.3 lakh kWh

DECARBONIZATION IN ACTION: GHG EMISSIONS

GHG PROTOCOL | SCOPE 1, 2 & 3

Texspin maintains a complete GHG inventory across all three scopes. In FY 2025-26, total emissions were **49,209 tCO₂e** (FY 2024-25: 45,236 tCO₂e). Scope 1 emissions **fell 19.7%** on lower LPG, diesel and refrigerant use; Scope 2 and Scope 3 rose with higher production and grid electricity drawal — yet **emission intensity improved on every metric** (see page 15).

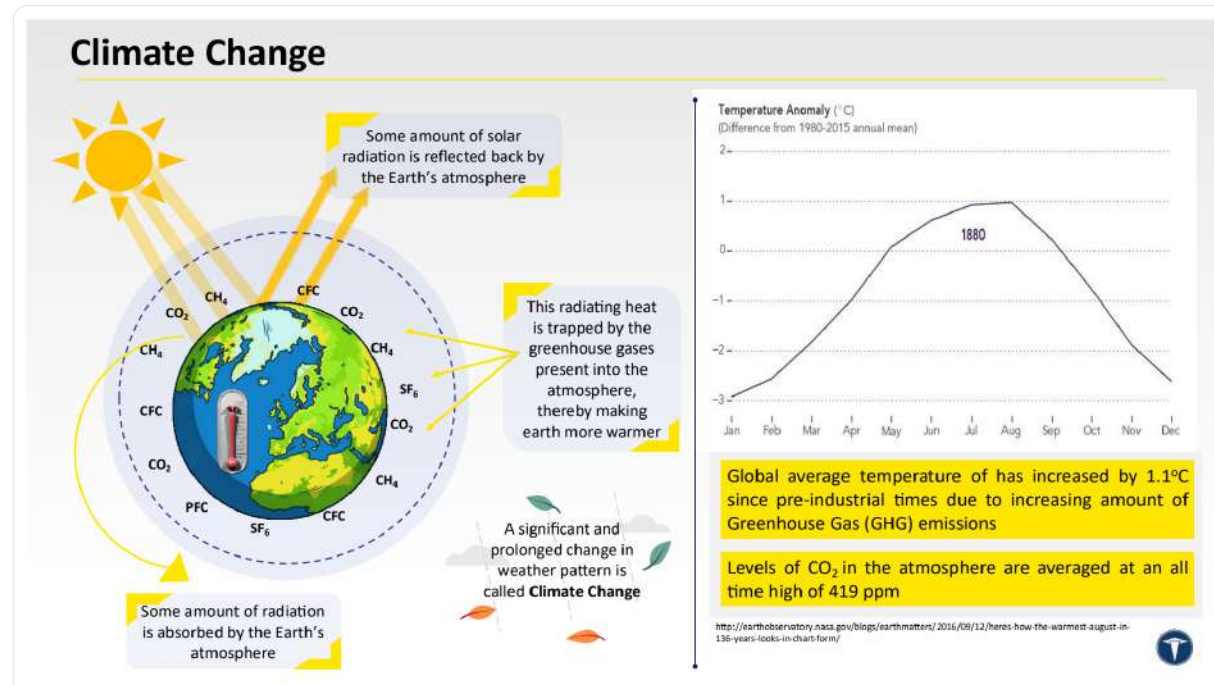
GHG Inventory by Scope

Scope	FY 2025-26 (tCO ₂ e)	FY 2024-25 (tCO ₂ e)	Variance
Scope 1 — Direct (fuels, refrigerants, fleet)	1,001.0	1,198.3	▼ 19.7%
Scope 2 — Purchased electricity	8,550.6	7,801.8	▲ 8.8%
Scope 3 — Value chain (7 categories)	39,657.0	36,236.0	▲ 8.6%
Total GHG inventory	49,208.6	45,236.1	▲ 8.0%

Emissions by Scope (tCO₂e)

Scope 1 · FY 24-25	1,198
Scope 1 · FY 25-26	1,001
Scope 2 · FY 24-25	7,802
Scope 2 · FY 25-26	8,551
Scope 3 · FY 24-25	36,236
Scope 3 · FY 25-26	39,657

Understanding Climate Change



2.0%

SCOPE 1 SHARE
direct operations are a small slice

80.6%

SCOPE 3 SHARE
value chain dominates our footprint

Context: Production Grew Faster than Emissions

	FY 2025-26	FY 2024-25	Change
Production (MT)	10,732	9,467	▲ 13.4%
Production (bearings, nos.)	2,71,95,005	2,33,56,686	▲ 16.4%
Total emissions (tCO ₂ e)	49,209	45,236	▲ 8.0%

The greenhouse effect — rising greenhouse-gas concentrations trap heat and drive long-term climate change, the context for our decarbonization effort.

FUELS & MOBILE COMBUSTION

GHG PROTOCOL | SCOPE 1 SOURCES

Stationary Fuel Consumption

Process and utility fuel use declined across every major category in FY 2025-26 — a combined effect of efficiency measures and fuel discipline:

Fuel	Unit	FY 2025-26	FY 2024-25	Change
LPG (Unit-2)	tCO2e	371.80	424.14	▼ 12.3%
Methanol (Unit-2)	tCO2e	1.41	1.52	▼ 7.3%
Diesel (Unit-1)	tCO2e	22.36	28.00	▼ 20.1%
Diesel (Unit-2)	tCO2e	103.40	101.50	▲ 1.9%
Total diesel	tCO2e	125.76	129.50	▼ 2.9%

Company-Owned Vehicle Fleet

Mobile combustion from our owned fleet — goods vehicles (Eicher, Bolero, Tata 407 class), staff buses connecting Ranpur with surrounding areas, and company cars — contributed **247.8 tCO2e** in FY 2025-26, down **8.7%** from 271.4 tCO2e.

Fleet segment	Composition	Fuel
Trucks & goods vehicles	10 vehicles (LDV/MDV class)	Diesel
Staff buses	6 buses incl. routes to S.Nagar & Paliyad	Diesel
Company cars	4 cars (Honda City, Innova, Creta, Nexon)	Diesel / Petrol

247.8 tCO2e

MOBILE COMBUSTION FY 2025-26
▼ 8.7% vs 271.4 tCO2e in FY 2024-25

▼ 10.8%

LPG CONSUMPTION
largest single Scope 1 source

Vehicle emission factors: India GHG Programme transport emission factors (LDV/MDV/bus classes); distance and fuel logs maintained per vehicle.

Understanding the GHG Protocol Scopes

The GHG Protocol classifies emissions by scope. The fuel and fleet sources on this page are Texspin's **Scope 1** emissions; the definitions below explain how each scope is accounted for in our inventory:

SCOPE 1 · DIRECT EMISSIONS

Scope 1 emissions are direct greenhouse gas (GHG) emissions that occur from sources that are controlled or owned by an organization — for example, emissions associated with fuel combustion in boilers, furnaces and vehicles.

At Texspin: LPG, diesel, methanol, refrigerants and the owned vehicle fleet detailed on this page.

Source: GHG Protocol Corporate Accounting and Reporting Standard.

SCOPE 2 · INDIRECT EMISSIONS

Scope 2 emissions are indirect GHG emissions associated with the purchase of electricity, steam, heat or cooling. Although Scope 2 emissions physically occur at the facility where they are generated, they are accounted for in an organization's GHG inventory because they are a result of the organization's energy use.

At Texspin: purchased electricity, detailed in the Scope 1 & 2 inventory.

SCOPE 1 & SCOPE 2 INVENTORY

GHG PROTOCOL | DIRECT & ENERGY-INDIRECT

Scope 1 — Direct Emissions

Source	kgCO ₂ e (FY 2025-26)	kgCO ₂ e (FY 2024-25)
LPG	3,71,797	4,24,143
Mobile combustion (fleet)	2,47,811	2,71,368
R22 refrigerant	1,99,920	2,78,960
Diesel	1,25,758	1,29,502
R32 refrigerant	30,840	79,548
R410 refrigerant	22,555	12,480
Methanol	1,406	1,517
Fire extinguishers	923	788
Total Scope 1	10,01,009	11,98,305

Emission factors: DEFRA (UK Govt) conversion factors, IPCC 2006 Guidelines, India GHG Programme transport factors.

Scope 1 Source Mix (tCO₂e)

LPG	371.8
Mobile combustion	247.8
R22 refrigerant	199.9
Diesel	125.8
R32 refrigerant	30.8
R410 refrigerant	22.6
Methanol + fire ext.	2.3

Scope 2 — Purchased Electricity

	FY 2025-26	FY 2024-25
Electricity consumption (kWh)	1,20,43,032	1,07,31,511
Grid emission factor (tCO ₂ /MWh)	0.710	0.727
Unit-1 (tCO ₂ e)	2,089.05	1,998.32
Unit-2 (tCO ₂ e)	6,449.36	5,790.01
Corporate office (tCO ₂ e)	12.14	13.48
Scope 2 emissions (tCO₂e)	8,550.6	7,801.8

Source: CEA CO₂ Baseline Database for the Indian power sector. The grid factor improved YoY, partially offsetting higher drawal.

SCOPE 3: EMISSIONS ACROSS THE VALUE CHAIN

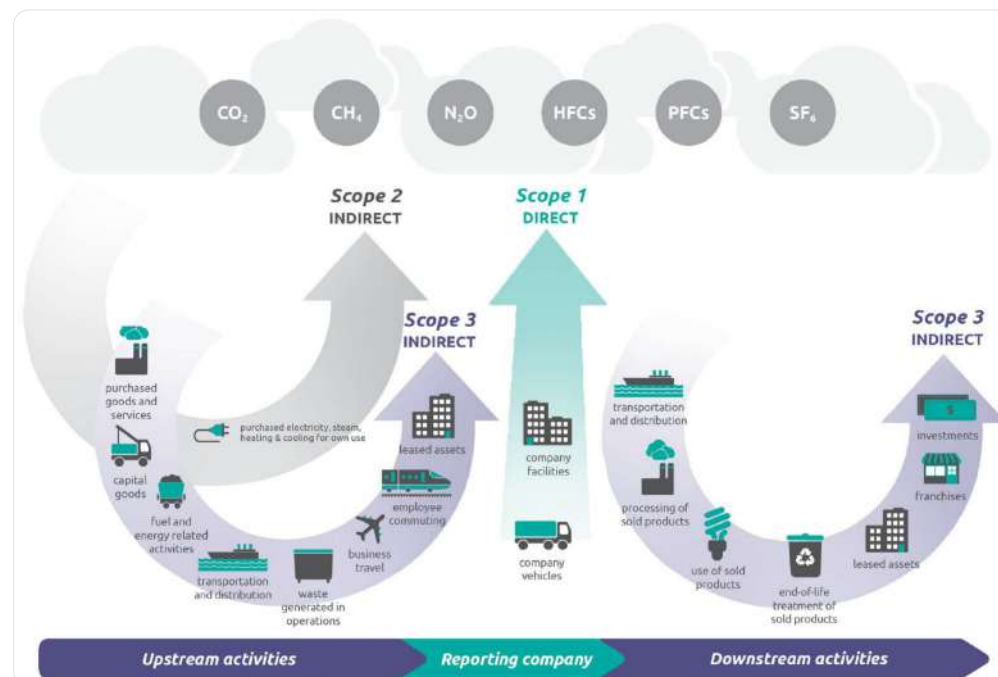
GHG PROTOCOL | SCOPE 3 — 7 CATEGORIES

Scope 3 makes up **80.6%** of our total inventory — which is why we account for it in detail across seven categories, from the steel and components we buy to the end-of-life treatment of every bearing we sell.

Category	FY 2025-26 (kgCO ₂ e)	FY 2024-25 (kgCO ₂ e)
Purchased goods & services	2,03,08,064	1,90,00,233
End-of-life treatment of sold products	1,64,28,508	1,46,07,251
Upstream transportation — road	25,06,855	22,25,064
Downstream transportation — road	3,60,908	3,54,949
Waste generated in operations	18,304	22,052
Downstream transportation — ship	17,683	9,773
Upstream transportation — ship	16,674	16,674
Total Scope 3	3,96,56,994	3,62,35,997

Scope 3 Category Mix, FY 2025-26 (tCO₂e)

Purchased goods & services	20,308
End-of-life of sold products	16,429
Upstream road transport	2,507
Downstream road transport	361
Waste in operations	18
Shipping (up + downstream)	34



The GHG Protocol scopes — direct (Scope 1), energy-indirect (Scope 2) and value-chain (Scope 3) emissions across upstream and downstream activities.

What Drives It

Purchased goods (51.2% of Scope 3) reflect steel-intensive inputs — turned rings, forgings, hubs, rollers, seals and balls — mapped to EEIO emission factors by material category. End-of-life treatment (41.4%) accounts for the eventual disposal of the 27.2 million bearings sold. Even so, **Scope 3 intensity per kg of production improved 3.6%** year-on-year.

Emission factors: US EPA supply-chain (EEIO) factors, DEFRA conversion factors, GHG Protocol emission factors (March 2017).

EMISSION INTENSITY & PRODUCTION LINKAGE

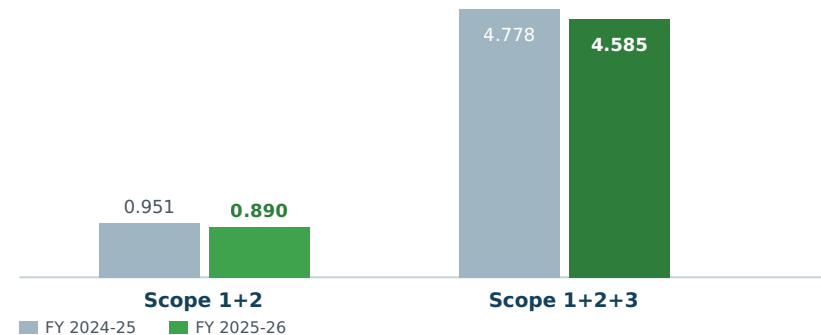
GHG PROTOCOL | INTENSITY METRICS

Absolute emissions tell only half the story for a growing manufacturer. Texspin tracks emission intensity against both production weight and bearing count — and in FY 2025-26, **every intensity metric improved**:

Intensity metric	FY 2025-26	FY 2024-25	Change
Scope 1+2 per kg of production	0.890	0.951	▼ 6.8%
Scope 1+2 per bearing	0.351	0.385	▼ 9.7%
Scope 3 per kg of production	3.695	3.828	▼ 3.6%
Scope 1+2+3 per kg of production	4.585	4.778	▼ 4.2%
Scope 1+2+3 per bearing	1.809	1.937	▼ 7.0%

Units: kgCO₂e per kg of production / kgCO₂e per bearing. Production FY 2025-26: 1,07,32,193 kg; 2,71,95,005 bearings.

Intensity Trend (kgCO₂e per kg of production)



▼ 9.7%

CO₂E PER BEARING (S1+2)
0.385 → 0.351 kgCO₂e

▼ 7.0%

CO₂E PER BEARING (FULL INVENTORY)
1.937 → 1.809 kgCO₂e

Internal GHG-Intensity Reduction Targets — FY 2029-30

To convert year-on-year improvement into a firm commitment, Texspin has set internal GHG emission-intensity reduction targets, baselined to **FY 2024-25** and to be achieved by **FY 2029-30**. These are ambitious long-term targets — FY 2025-26 intensities are already trending down from the FY 2024-25 baseline, marking the **first steps** toward our FY 2029-30 goals.

Target Year	Internal Target Setting	Target Intensity (kgCO ₂ e/kg)
FY 2029-30	75% reduction from FY 2024-25 — Scope 1+2	0.24
FY 2029-30	15% reduction from FY 2024-25 — Scope 3	3.23

Targets are intensity-based (kgCO₂e per kg of production), anchored to the FY 2024-25 GHG inventory baseline.

0.24

SCOPE 1+2 TARGET / KG
▼ 75% vs FY 2024-25 (0.951)

3.23

SCOPE 3 TARGET / KG
▼ 15% vs FY 2024-25 (3.828)

Progress Toward FY 2029-30 Targets (kgCO₂e per kg of production)

Scope 1+2 — ~9% of the way to target

FY 2024-25: 0.951 → FY 2025-26: **0.890** → FY 2029-30 target: **0.24**

Scope 3 — ~22% of the way to target

FY 2024-25: 3.828 → FY 2025-26: **3.695** → FY 2029-30 target: **3.23**

RESPONSIBLE WASTE MANAGEMENT

BRSR PRINCIPLE 6 | WASTE

Total waste generated in FY 2025-26 was **1,310.55 MT** (FY 2024-25: 960.26 MT), tracking higher production volumes. What matters most is where it goes: **96.2% was recycled**, only 3.6% landfilled (ETP sludge), and food waste was converted to manure on site.

Waste generated (MT)	FY 2025-26	FY 2024-25
Plastic waste (A)	60.90	54.64
E-waste (B)	0.61	0.69
Bio-medical waste (C)	0	0
Construction & demolition waste (D)	0	0
Battery waste (E)	0.46	0.40
Radioactive waste (F)	0	0
Other hazardous waste (G)	642.73	339.73
Other non-hazardous waste (H)	605.86	564.80
Total (A to H)	1,310.55	960.26

Recovery & Disposal (MT)

Pathway	FY 2025-26	FY 2024-25
Recycled	1,260.18	914.85
Landfilling (ETP sludge)	46.73	41.50
Other disposal (food waste → manure)	3.64	3.91
Total	1,310.55	960.26



Responsible collection, segregation and disposal of waste streams across our operations.

Where Our Waste Goes, FY 2025-26

Recycled 96.2%

Landfill 3.6% | Manure 0.3%

1,260 MT

WASTE RECYCLED
+38% more material recovered YoY

18.3 tCO2e

EMISSIONS FROM WASTE
▼ 17% vs 22.1 tCO2e in FY 2024-25

Hazardous waste rise in category (G) reflects fuller capture of grinding dust and contaminated containers in the recycling stream — 100% of category (G) was routed to authorized recyclers or landfill.

SECTION 05

SOCIAL

Our people make precision possible. Their health, safety and wellbeing are governed by certified systems and daily practice.

ISO 45001:2018

CERTIFIED OH&S SYSTEMS AT BOTH UNITS

Annual Audits

TÜV SÜD PERIODIC SURVEILLANCE

2,686

TOTAL WORKFORCE · FY 2025-26

OUR WORKFORCE

BRSR PRINCIPLE 3 | EMPLOYMENT & DIVERSITY

Our people are the foundation of precision manufacturing at Texspin. In FY 2025-26 our total workforce across both plants grew to **2,686 employees**, with continued progress on gender diversity — the number of women employed rose 17.6% year-on-year to 187.

2,686

TOTAL WORKFORCE
both plants · +8.0% YoY

1,780

WORKERS
1,619 male · 161 female

906

STAFF
880 male · 26 female · +26.7% YoY

187

WOMEN EMPLOYED
7.0% of workforce · +17.6% YoY



Our Texspin team — the people behind precision manufacturing at Ranpur.

Year-on-Year Trend

Metric	FY 2025-26	FY 2024-25	Change
Total workforce	2,686	2,486	▲ 8.0%
Staff	906	715	▲ 26.7%
Workers	1,780	1,771	▲ 0.5%
Women employed	187	159	▲ 17.6%
Women as % of workforce	7.0%	6.4%	▲ 0.6 pp

Plant-wise Distribution — FY 2025-26

Location	Staff	Workers	Total	Women	Women %
Plant-1 — Ranpur	552	802	1,354	103	7.6%
Plant-2 — Limdi	354	978	1,332	84	6.3%
Total	906	1,780	2,686	187	7.0%

Headcount as at 31 March 2026, covering permanent staff and workers across both manufacturing plants. Workers form 66% of the total workforce, reflecting the labour profile of precision bearing manufacturing.

OCCUPATIONAL HEALTH & SAFETY

ISO 45001:2018 | OH&S MANAGEMENT

At Texspin, we believe our employees are our greatest asset, and we are committed to providing a safe, healthy and supportive work environment. Both manufacturing units operate **ISO 45001:2018 certified Occupational Health and Safety Management Systems**, certified by TÜV SÜD South Asia Private Limited for the scope of design and manufacturing of bearings, suspension and power transmission parts.



Our precision manufacturing floor at Ranpur, where certified safety systems protect every operation.

Continuous Improvement Through Audits

Certificate validity is conditional on the **successful completion of annual periodic audits** — an external discipline that keeps hazard identification, risk assessment and operational controls current at both units. The 2026-2029 certification cycle commenced on 1 June 2026 following recertification of both units.

OH&S System Coverage

Element	Status
OH&S management system — Unit-1	ISO 45001:2018 certified (Reg. No. 9911701046/01)
OH&S management system — Unit-2	ISO 45001:2018 certified (Reg. No. 9911701046/02)
Certification body	TÜV SÜD South Asia Private Limited
Current validity	1 June 2026 — 31 May 2029
Surveillance	Annual periodic audits

2 / 2

UNITS WITH CERTIFIED OH&S SYSTEMS
100% of manufacturing operations

100%

CERTIFIED SCOPE COVERAGE
all bearing, suspension & transmission manufacturing

Safety is engineered into our operations the same way precision is engineered into our bearings — by system, not by chance.

SECTION 06

SUSTAINABILITY ROADMAP

FY 2024-25 to FY 2029-30 — time-bound ESG commitments across both manufacturing plants.

Anchored to our FY 2024-25 GHG inventory baseline, this roadmap translates performance into seven measurable commitments — each with a defined target, an accountable owner, KPIs and a delivery pathway, reviewed quarterly by the Sustainability / ESG Committee.

100% RE

RENEWABLE ELECTRICITY BY FY 2029-30

Zero

WORK-RELATED FATALITIES, EVERY YEAR

+2 ISO

ISO 50001 & ISO 27001 CERTIFICATIONS

7

ESG COMMITMENTS ACROSS E, S & G

SUSTAINABILITY ROADMAP: OVERVIEW

ESG ROADMAP | FY 2024-25 → FY 2029-30

Introduction & Scope

Texspin Bearings Limited has established its baseline environmental footprint through the FY 2024-25 greenhouse gas (GHG) emissions inventory. This roadmap translates that baseline into a structured set of time-bound commitments across the environmental, social and governance (ESG) dimensions of the business, with a planning horizon to FY 2029-30. Each commitment is supported by a defined target, a baseline reference, an implementation pathway, measurable indicators and an accountable owner, so that progress can be tracked, reviewed and delivered. The roadmap applies to **both manufacturing plants** and covers direct operations, the workforce (including contract personnel where stated) and the approved supplier base, with all targets anchored to the **FY 2024-25 baseline year** unless otherwise specified.

FY 2024-25

BASELINE YEAR
per GHG emissions inventory

FY 2029-30

PLANNING HORIZON
quarterly governance review

7

ESG COMMITMENTS
across Environment, Social & Governance

+2 ISO

NEW CERTIFICATIONS
ISO 50001 & ISO 27001 targeted

Strategic Commitments at a Glance

#	Commitment	Pillar	Target
1	Source 100% of purchased electricity from renewable energy	Environment	FY 2029-30
2	ISO 50001 (Energy Management System) — both plants	Environment	FY 2029-30
3	20% year-on-year reduction in LTIFR	Social (OHS)	Annual
4	Zero work-related fatalities	Social (OHS)	Annual
5	100% EHS training coverage for identified employees	Social (OHS)	FY 2026-27
6	ESG assessment of all approved suppliers	Governance	FY 2029-30
7	ISO 27001 (Information Security Management)	Governance	FY 2026-27

Commitments are grouped into Environment & Energy, Occupational Health & Safety, and Responsible Supply Chain & Information Security, detailed on the following pages.

ROADMAP: ENVIRONMENT & ENERGY

ROADMAP | ENVIRONMENT & ENERGY

Reducing the carbon intensity of operations through clean-energy sourcing and the systematic management of energy use.

3.1 — 100% Renewable Energy by 2030

Target year	FY 2029-30
Baseline	Grid electricity consumption per the FY 2025-26 Scope 2 inventory.
Owner	Head – Plant Operations (with the Electrical Manager).
Key KPIs	% renewable electricity in total consumption; market-based Scope 2 (tCO ₂ e).

Year	Pathway milestone
FY 2023-24	600 kWp (Plant-1) + 1,256 kWp (Plant-2) rooftop solar → 20% renewable energy.
FY 2024-25	Energy audit via Energy Management System to identify reduction opportunities.
FY 2025-26	5,200 kWp Kinara ground-mounted solar project → 60% renewable energy.
FY 2026-27	Site energy audit; assess rooftop / ground-mount solar; sign first open-access or PPA.
FY 2028-29	Scale open-access wind–solar hybrid procurement toward a 70–80% renewable share.
FY 2029-30	Close residual gap via PPAs and RECs / I-RECs → 100% renewable.

3.2 — ISO 50001 Certification (both plants) by 2030

Target year	FY 2029-30
Baseline	No formal EnMS in place; energy data currently tracked informally.
Owner	Energy Manager (supported by Plant Heads).
Key KPIs	EnPIs; specific energy consumption (kWh per unit); certification status per plant.

Year	Pathway milestone
FY 2024-25	Conducted energy audit to identify all potential energy-reduction sources.
FY 2025-26	Implemented identified locations and began tracking energy-consumption data.
FY 2026-27	Gap assessment vs ISO 50001; appoint EnMR; establish energy review, SEUs and EnPIs.
FY 2027-28	Deploy the EnMS at both plants; internal audit and management review.
FY 2028-29	Certify Plant 1 and replicate the system at Plant 2.
FY 2029-30	Certify Plant 2 — both plants ISO 50001 certified.

ROADMAP: OCCUPATIONAL HEALTH & SAFETY

ROADMAP | OCCUPATIONAL HEALTH & SAFETY

Building a zero-harm culture through leading-indicator management, control of high-risk activities, and workforce competence.

4.1 — 20% Year-on-Year Reduction in LTIFR

Target	20% reduction year-on-year, every year through FY 2029-30.
Baseline	FY 2025-26 LTIFR, from safety records.
Owner	Head – EHS (with Plant Safety Officers).
Key KPIs	LTIFR; TRIFR; near-miss reporting rate; % corrective actions closed on time.

- › Strengthen HIRA and job-safety analysis across routine and non-routine activities.
- › Drive proactive near-miss reporting, supported by behaviour-based safety (BBS) observations.
- › Apply root-cause analysis to every lost-time injury, with time-bound corrective actions.
- › Review LTIFR monthly at plant safety committees against the 20% reduction trajectory.

4.3 — 100% EHS Training Coverage for Identified Employees by 2027

Element	Detail
Target / Baseline	100% of identified employees trained by FY 2026-27 · Baseline: current coverage, to be confirmed from records. Owner: Head – EHS (with HR). KPIs: % identified employees trained; EHS training man-hours; training-effectiveness score.
FY 2026-27 (H1)	Define EHS competency matrix and identified-employee list; complete training-needs identification (TNI); publish annual training calendar.
FY 2026-27 (H2)	Deliver role-based modules (induction and refreshers), extend relevant training to contract personnel, and achieve 100% coverage.
Ongoing	Assess training effectiveness and track completion through a digital record / LMS.

4.2 — Zero Workplace Fatalities (every year)

Target	Zero — sustained every year, own and contract workforce.
Baseline	Maintained from FY 2025-26.
Owner	Head – EHS, with Top management accountability.
Key KPIs	Number of fatalities (target 0); HiPo rate; life-saving-rule compliance %.

- › Enforce permit-to-work and life-saving rules (work at height, hot work, confined space, LOTO, lifting).
- › Strengthen contractor safety management — pre-qualification, induction and supervision.
- › Conduct emergency-preparedness and response drills at a defined frequency.
- › Investigate every high-potential incident to fatality-prevention standards.

ROADMAP: SUPPLY CHAIN, INFORMATION SECURITY & GOVERNANCE

ROADMAP | RESPONSIBLE SUPPLY CHAIN & INFORMATION SECURITY

5.1 — Approved-Supplier ESG Assessment by 2030

Target year	FY 2029-30
Baseline	No formal supplier ESG screening currently in place.
Owner	Head – Procurement / Supply Chain (with Sustainability).
Key KPIs	% approved suppliers ESG-assessed; % critical suppliers with action plans; avg supplier ESG score.

Year	Pathway milestone
FY 2025-26	Prepared supplier code of conduct; >50% of approved suppliers acknowledged it.
FY 2026-27	Publish ESG self-assessment questionnaire; segment by spend & risk; 100% code acknowledgement.
FY 2027-28	Assess critical / high-spend suppliers; agree improvement plans where gaps exist.
FY 2028-29	Extend assessment across the wider base; make ESG screening a condition of onboarding.
FY 2029-30	100% of approved suppliers assessed, integrated into procurement decisions.

5.2 — ISO 27001 Certification by 2027

Target year	FY 2026-27
Baseline	Existing IT controls in place; no formal ISMS.
Owner	Head – IT / Information Security Officer.
Key KPIs	Certification status; security incidents; % Annex A controls implemented; audit NCs closed.

Year	Pathway milestone
FY 2026-27 (H1)	Update ISMS scope & policy; information-security risk assessment; Statement of Applicability and risk-treatment plan.
FY 2026-27	Provide certified ISO 27001 internal-auditor training to defined employees.
FY 2026-27 (H2)	Implement controls (access, incident response, awareness); internal audit; Stage 1 & Stage 2 certification audits.
Ongoing	Maintain continual improvement and readiness for surveillance audits.

Governance & Review

Delivery of this roadmap is overseen by the **Sustainability / ESG Committee**, chaired at senior-management level. Each commitment has a named accountable owner responsible for actions, data quality and milestone delivery. The forum reviews progress against each commitment and its KPIs **quarterly**; escalates risks, resource needs and slippages; approves annual targets (e.g., the yearly LTIFR threshold and renewable-energy share); and reports performance annually to the Board / leadership and through the company's sustainability disclosures. Baselines and definitions are aligned with the FY 2025-26 GHG inventory and the company's EHS and quality-management systems.

ROADMAP: IMPLEMENTATION TIMELINE

ROADMAP | FY 2026-27 → FY 2029-30

Highlighted cells mark the fiscal year in which a target is fully achieved. Continuous commitments (LTIFR reduction and zero fatalities) are sustained across every year.

Commitment	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30
100% Renewable Energy	Energy audit; first PPA / open-access signed	Rooftop solar Phase 1; ~30–40% RE	Scale open-access; ~60–70% RE	PPAs + RECs → 100% RE
ISO 50001 (both plants)	Gap assessment; baseline EnPIs	EnMS live at Plant 1; internal audit	Plant 1 certified; deploy at Plant 2	Plant 2 certified — both done
LTIFR –20% YoY	–20% vs FY 2025-26 baseline	–20% YoY	–20% YoY	–20% YoY
Zero fatalities	Zero (0) — sustained	Zero (0)	Zero (0)	Zero (0)
100% EHS training (identified)	100% coverage achieved	Sustain 100% + refreshers	Sustain	Sustain
Approved-supplier ESG assessment	Code of Conduct + questionnaire; risk segmentation	Critical / high-spend suppliers assessed	Wider base; onboarding gate	100% approved suppliers assessed
ISO 27001	ISMS implemented & certified	Surveillance; continual improvement	Surveillance audit	Recertification readiness

The fiscal year (FY) runs April–March; e.g., FY 2026-27 = April 2026 to March 2027. Indicative renewable-energy shares are planning estimates, to be confirmed against the energy audit and final baseline figures.

ANNEXURE A — BRSR ENERGY DISCLOSURE

BRSR PRINCIPLE 6, Q1 | ENERGY FORMAT

Parameter (GJ)	FY 2025-26 (Current year)	FY 2024-25 (Previous year)
From renewable sources		
Total electricity consumption (A)	23,880	9,469
Total fuel consumption (B)	0	0
Energy consumption through other sources (C)	0	0
Total energy consumed from renewable sources (A+B+C)	23,880	9,469
From non-renewable sources		
Total electricity consumption (D)	43,355	38,633
Total fuel consumption (E)	10,846	11,840
Energy consumption through other sources (F)	0	0
Total energy consumed from non-renewable sources (D+E+F)	54,201	50,473
Total energy consumed (A+B+C+D+E+F)	78,081.14	59,941

Monthly ESG KPI Monitoring

Energy data underlying this disclosure is tracked monthly, site-wise, under the Texspin ESG KPI framework ("Sustainability Objectives Summary"), covering:

KPI	FY 2025-26	FY 2024-25
Energy consumption — Unit-1 (kWh)	29,42,325	27,48,715
Energy consumption — Unit-2 (kWh)	90,83,610	79,64,250
Energy consumption — Corporate (kWh)	17,097	18,546
Total energy consumption (kWh)	1,20,25,935	1,07,12,965
Solar generation — Unit-1 (kWh)	8,44,780	8,45,140
Solar generation — Unit-2 (kWh)	17,27,800	17,85,000
Solar generation — Kinara (kWh)	40,60,800	—
Total solar generation (kWh)	66,33,380	26,30,140
Solar share — Unit-1	22.3%	23.5%
Solar share — Unit-2	38.9%	18.3%

Energy intensity per rupee of turnover: under compilation at the time of reporting; physical-output intensity metrics are reported on page 15.

ANNEXURE B — BRSR WASTE DISCLOSURE

BRSR PRINCIPLE 6, Q9 | WASTE FORMAT

Total waste generated (MT)	FY 2025-26	FY 2024-25
Plastic waste (A)	60.90	54.64
E-waste (B)	0.606	0.69
Bio-medical waste (C)	0	0
Construction & demolition waste (D)	0	0
Battery waste (E)	0.456	0.40
Radioactive waste (F)	0	0
Other hazardous waste (G)	642.73	339.73
Other non-hazardous waste (H)	605.861	564.80
Total (A+B+C+D+E+F+G+H)	1,310.553	960.26

Waste recovered / disposed (MT)	FY 2025-26	FY 2024-25
Recovered through recycling, re-use or other recovery		
(i) Recycled	1,260.182	914.85
(ii) Re-used	—	—
(iii) Other recovery operations	—	—
Disposed		
(i) Incineration	—	—
(ii) Landfilling	46.73	41.50
(iii) Other disposal operations	3.641	3.91
Total	1,310.553	960.26

Consolidated Waste Streams & Emissions, FY 2025-26

Stream (Units 1 & 2)	Qty	Pathway	kgCO ₂ e
Grinding dust	310 MT	Recycle	1,452.6
Corrugated boxes	320.96 MT	Recycle	1,503.9
Metal scrap	281.26 MT	Recycle	1,317.9
Contaminated barrels / containers	284 nos.	Recycle	13,307.3
Polythene	60.90 MT	Recycle	285.4
ETP sludge	46.73 MT	Landfill	389.4
Food waste	3.641 MT	Manure (OWC)	32.7
Used oil	2 MT	Recycle	9.4
Total waste emissions			18,298.6

ANNEXURE C — CERTIFICATES & ABBREVIATIONS

Certificate Register

Standard	Facility	Registration No.	Valid until
ISO 9001:2015 (QMS)	Unit-1	12 100 57203/01	03-02-2029
ISO 9001:2015 (QMS)	Unit-2	12 100 57203/02	05-02-2029
ISO 14001:2015 (EMS)	Unit-1	9910401576/01	31-05-2029
ISO 14001:2015 (EMS)	Unit-2	9910401576/02	31-05-2029
ISO 45001:2018 (OH&S)	Unit-1	9911701046/01	31-05-2029
ISO 45001:2018 (OH&S)	Unit-2	9911701046/02	31-05-2029

ISO 14001 & ISO 45001 certificates issued by TÜV SÜD South Asia Private Limited (valid 01-06-2026 to 31-05-2029); ISO 9001 certificates issued by TÜV SÜD Management Service GmbH (valid Feb 2026 to Feb 2029). All subject to successful annual periodic audits. Scope: Design and Manufacturing of Bearings, Suspension and Power Transmission Parts.

Emission Factor Sources

Application	Source
Fuels, refrigerants, waste	DEFRA / UK Government conversion factors
Diesel combustion	IPCC 2006 Guidelines for National GHG Inventories
Grid electricity	CEA CO2 Baseline Database (India)
Vehicle transport	India GHG Programme transport emission factors
Logistics (road / ship)	GHG Protocol emission factors, March 2017
Purchased goods & services	US EPA supply-chain (EEIO) factors

Abbreviations

Term	Meaning
BRSR	Business Responsibility and Sustainability Reporting
CEA	Central Electricity Authority
EEIO	Environmentally-Extended Input-Output (emission factors)
EMS	Environmental Management System
ETP	Effluent Treatment Plant
GHG	Greenhouse Gas
GJ	Gigajoule
kWp / kWh	Kilowatt-peak (capacity) / kilowatt-hour (generation)
LDV / MDV	Light / Medium Duty Vehicle
OH&S	Occupational Health and Safety
OWC	Organic Waste Converter
tCO2e	Tonnes of carbon dioxide equivalent

Reporting Notes

Figures are drawn from Texspin's BRSR energy and waste workbooks, GHG inventORIZATION master sheets (FY 2024-25 and FY 2025-26), monthly ESG KPI tracking, and TÜV SÜD certification records. Minor differences in totals arise from rounding. FY 2024-25 total emissions are stated as per the FY 2024-25 master sheet (45,236 tCO2e).



Annual Sustainability Report — FY 2025-26

Unit-1: Station Road, Ranpur, Dist. Botad, Gujarat — 382245 | Unit-2: Limdi Ranpur Road, Limdi, Ranpur, Dist. Botad, Gujarat — 382245